



Growing Together: For the Glory of God

Grace Presbyterian Church:
Philosophy of Ministry and Team Structure

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*“... but the pleasure is really
when you accomplish something
that you've been working on for
five years and you come out and
it's pretty good...”*

- Pearl Fryar



The Long-Term Plan? Be Equipped and Grow Together

Ephesians 4:11–16

[11] And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, [12] **to equip the saints for the work of ministry, for building up the body of Christ,** [13] until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ, [14] so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes. [15] Rather, speaking the truth in love, **we are to grow up in every way into him who is the head, into Christ,** [16] **from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love.**

How Do We Get There as a Church? (3 Ways)

- Shared Philosophy of Ministry
- Structure and Oversight
- Patience and Intentionality

#1: Shared Philosophy of Ministry



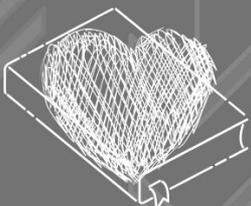
GRACE TO US, GRACE THROUGH US

(1st John 4:19, Romans 3:23-24)



LOVING
WITNESS

(Rom 10:12-15, Eph 4:1-2)



HELPING
NEIGHBOR

(Jer 29:7, 2 Cor 9:1-15)



TRANSFORMING
COMMUNITY

(Acts 2:42-47, Eph 4:11-13)



KINGDOM
FOCUS

(Acts 1:6-8, Matt 28:16-20)



THE VISION OF GRACE PRESBYTERIAN CHURCH

Big Picture: Love God, Love Others

- Matthew 22:37–39 *And he said to him, “You shall **love the Lord your God** with all your heart and with all your soul and with all your mind. This is the great and first commandment. And a second is like it: You shall **love your neighbor** as yourself.*

Vertical: Love God

- *“...you shall love the Lord Your God with all your heart, soul, mind, and strength...”*
- Glorify God and enjoy Him forever (WSC 1)
- Grow in our relationship and knowledge of the Lord

Horizontal: Love Others

- *“...you shall love your neighbor as yourself...”*
- Grow in our knowledge and relationships with each other
- Serve God TOGETHER as a local body with Christ as our Head

Big Picture: 9 teams working together

- Make it easier for new/existing members to find a place to serve in the church and build in an easy-to-understand structure into the organization as we grow
- Be proactive in our ministry efforts to our community, state, and world (as the Lord gives us the opportunity)
- Team Coordinator to help with scheduling/recruiting
- Elder/Deacon for Oversight, Support, and Care
- Deacon Assistant for help and logistics (BCO 9-7)
- Women's Ministry Council Representative for support and encouragement from the Women's Ministry Team



- This team makes sure that our building looks nice and has what it needs to operate well and is ready to welcome visitors
- A/V Team
- Sanctuary/Fellowship Hall Prep before events, worship services
- Helping the diaconate with light maintenance/upkeep as needed
- Outside beautification and upkeep around the building- especially the entrances, patio, and playground



- This team has a heart for encouraging spiritual growth through teaching, resources, theological training, etc..
- Sunday School, Wednesday Night Fellowship
- Small Groups, Prayer Groups
- Maintaining the church library



- This team has a heart for helping our visitors and members feel loved and welcomed
- Coffee/Refreshments on Sunday
- Greeters and Ushers
- Welcome Table
- Visitor Follow Up
- Help with meal prep/delivery as needed



- This team has a heart for safeguarding our infants, toddlers, young children and caring for their parents.
- Keeping the nursery stocked, maintained, and safe
- Ensuring background checks for all volunteers
- Staffing/Recruiting volunteers
- New Parent Follow-Up and Care



- This team has a heart for gathering/connecting people and evangelism through outward facing parties, gatherings, events
- Halloween, Fireworks Party, Picnic in the Park, Local Outreach Efforts
- Help the Missions Committee in its efforts to build relationships with those we support through Faith Promise
- Missions Emphasis Month



- This team has a heart for seeing that all the men in our church are connected and cared for
- Reaching out and building new relationships with men in our community- Outreach Events
- Men's Discipleship, Mentoring, Fellowship
- Work with the diaconate to help with mercy-ministry to widows, shut-ins, etc



- This team has a heart for seeing that our congregation is protected and safe when we gather
- Staffing/Scheduling Volunteers
- Lock/Unlock Doors on Sundays, Wednesdays, etc...
- Monitor the cameras and “the T”
- Safety during worship, special events
- Maintain the First Aid Kit, AED



- This team has a heart for seeing that all the women in our church are connected and cared for
- Reaching out and building new relationships with women in our community, Outreach Events
- Discipleship, Mentoring, Fellowship
- Meals Coordination



- This team has a heart for seeing us have a strong, healthy youth group that equips and cares for the youth in our church
- Help Callum plan/implement our youth ministry
- Reach out to new youth and equip our existing youth
- Discipleship, Mentoring, Fellowship
- Ensure Background Checks for all volunteers

How does this “team thing” work?

- Open sign-ups over the next few weeks (No need to make a decision tonight, please pray and consider how you can help)
- You can be on more than one team if you like
- To help us get off the ground, we would like for you to commit to serve until the summer
- “Many hands makes light work” (spread the load)
- Your elder/deacon will call the first meeting after sign-ups are over and help your team get going

#3: Patience and Intentionality

- As with any change in an organization, there will always be unknown issues that we'll have to figure out as we go...that's ok
- If we have survived the “COVID Pause”, we can definitely get through anything together
- We need to work together and be patient with all involved and pray for a spirit of unity and peace (Eph 4:2-3)
- Our desire is to see GPC be an “intentional church” that is proactive in reaching and equipping



How Do You Make Disciples? - Dr. Harry Reeder (43:57-51:00)





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