

Grace Presbyterian Church: Team Structure

Big Idea: 9 total teams, each with a coordinator, team members from the congregation, elder/deacon oversight, and a deacon assistant for help

- Make it easier for members to find a place to serve in the church by replacing our existing committees with teams and to build easily understandable structure into the organization
- Explain these teams at the inquirer's classes and ask new members to get involved
- Be proactive in our ministry efforts to our community, state, nation, and world for the glory of Christ and His church

As our church continues to grow, we want to see as many members as possible serving in the life and ministry of our church. The Apostle Paul in 1st Corinthians 12 referred to the church as one body, consisting of many parts, with Christ as the head. Each member of the body is important to the overall function/mission of the church and every member is called to use their specific gifts/talents for the glory of Christ and the good of the local body of believers. Also, the elders of the church are called *"to equip the saints for the work of ministry, for building up the body of Christ"* in Ephesians 4:12. Our desire is to help provide avenues for the maximum number of people to serve and to provide an easily understandable organizational structure to help us more effectively do ministry. Our hope and prayer is that this new team structure will encourage others to serve while providing help to those who already serve. We want to see our church expand its ministry to the local community, see our existing members equipped, and encourage service and deeper relationships within our church family.

Christian Growth Team

- Church Officer: Dave Latham , Deacon Assistant: _____ , WMC: Betsy O'Dell
- Coordinator: Katie Gillis
 - This ministry team should have a heart for encouraging spiritual growth through teaching and theological training
 - Sunday School, Wednesday Night Fellowship
 - Small Groups, Prayer Groups
 - Resource Library

Missions and Outreach Team

- Church Officer: Terry Gillis , Deacon Assistant: _____ , WMC: Kathy Mathieu
- Coordinator: (Missions) Mary Katherine Harris, (Outreach) _____
 - This ministry team should have a heart for gathering, connecting, and evangelism through outward-focused events/parties/gatherings
 - Halloween, Fireworks, Easter Egg Hunt, etc..
 - Picnic in the Park, Local Outreach
 - Family Camp, Retreats, etc..
 - This team will also assist the Missions Committee with its work as needed (Ex: missions emphasis month, correspondence with missionaries, etc)

Women's Ministry Team

- Church Officer: Marty Habel, Deacon Assistant: _____, WMC: Beth Koostra
- Coordinator: Bonnie Durham
 - This ministry team should have a heart to see all women in the church connected and cared for
 - Meals Coordination (working to include men/women in helping)
 - Reaching out and building new relationships with women in our community
 - Outreach Events for Women
 - Equipping our existing women to serve and grow in their faith and relationships
 - Women's Discipleship/Mentoring, Fellowship

Men's Ministry Team

- Church Officer: Robert Harris, Deacon Assistant: _____
- Coordinator: Jacob Malone
 - This ministry team should have a heart to see all men in the church connected and cared for
 - Work with diaconate to help with mercy to widows, shut-ins, etc
 - Reaching out and building new relationships with men in our community
 - Outreach Events for Men
 - Equipping our existing men to serve and grow in their faith and relationships
 - Men's Discipleship/Mentoring, Fellowship

Youth Ministry Team

- Church Officer: Rick Bearden, Deacon Assistant: Jace Garrett, WMC: Alana Garrett
- Coordinator: Callum Sears
 - This ministry team should have a heart for seeing us have a strong/healthy youth group that equips and cares for the youth in our church
 - Help Callum plan and implement our youth ministry
 - Reaching out to new youth and equipping our existing youth
 - Discipleship, mentoring, fellowship
 - Ensure background checks for volunteers

Kids' Ministry Team

- Church Officer: John Crow Jr., Deacon Assistant: _____, WMC: Sally Killian
- Coordinator: _____
 - This ministry team should have a heart for safeguarding our infants, toddlers, young children, and caring for their parents
 - Staffing/Recruitment, Supplies
 - Background Checks for Volunteers
 - New Parent Follow-Up and Care

Safety Team

- Church Officer: Rick Bearden, Deacon Assistant: _____
- Coordinator: Mike Harper
 - This service team should have a heart for seeing that the flock is protected and safe
 - Staffing/Scheduling
 - Lock/Unlock doors on Sunday/Wednesday
 - Monitor the Cameras and “The Hall T”
 - Safety During Worship and Special Events

Hospitality Team

- Church Officer: Eddie Davis, Deacon Assistant: _____, WMC: Karen Stout
- Coordinator: _____
 - This service team should have a heart for helping our visitors and members feel loved and welcomed
 - Coffee/Refreshments on Sunday
 - Greeters: Welcome table and ushers/bulletins
 - Visitor Follow Up (Gather the welcome cards, send a quick note, pass them along to Dave for additional follow-up)

Building Team

- Church Officer: Jonathan Fuller, Deacon Assistant: _____, WMC: Lynn Crow
- Coordinator: _____
 - This service team should have a heart for making sure that our church building looks nice and has what it needs to operate well and be ready to minister to others and welcome visitors
 - A/V Team (Help with sound, record the sermons, etc)
 - Helping decorate throughout the year (Ex: Christmas, Easter)
 - Sanctuary/Fellowship Hall Prep before events, worship services
 - Helping the deacons with light maintenance/upkeep as needed
 - Outside beautification and maintenance around the building, especially at the entrances and the playground